Supporting students at school with medical conditions policy



Managed by:	Deputy Headteacher - Behaviour and Attitudes
Policy approval:	Headteacher
Governor link committee:	Student Success & Wellbeing
Date of review:	October 2024
Next review: Summer 2024	October 2025

1. Aims

1.1 What are we aiming to achieve?

This policy aims to fulfil the duty on the Governing Board under Section 100 of the Children and Families Act 2014 to make arrangements for supporting students at Wilmslow High School with medical conditions. The key points of this duty are:

- 1. Students at school with medical conditions should be properly supported so that they have full access to education, including school trips and physical education.
- 2. Governing bodies must ensure that arrangements are in place in schools to support pupils at school with medical conditions.
- Governing bodies should ensure that school leaders consult health and social care professionals, pupils and parents to ensure that the needs of children with medical conditions are effectively supported.

1.2 How will we achieve these aims?

The Governing Board tasks the Headteacher with ensuring that the Deputy Headteacher – Behaviour and Attitudes, the School Business Manager and the School Medical Needs Coordinator(s) develop and implement procedures and practices that address the following key points:

- 1. Procedures to be followed whenever a school is notified that a student has a medical condition.
- 2. The role of Individual Healthcare Plans, and who is responsible for their development, in supporting students with medical conditions.
- 3. The roles and responsibilities of all those involved in the arrangements made to support students with medical conditions.
- 4. How staff will be supported in carrying out their role to support students with medical conditions and how this will be reviewed.

- 5. How staff training needs will be assessed, arrangements for whole school awareness and induction arrangements for new staff.
- 6. Arrangements for children who are competent to manage their own health needs and medicines.
- 7. Procedures for managing medicines.
- 8. What should happen in an emergency situation.
- 9. Arrangements for school trips and sports activities.
- 10. What practice is not acceptable.
- 11. Insurance arrangements, which cover staff for providing support to students with medical conditions.
- 12. How complaints may be made and will be handled concerning support provided to students with medical conditions

1.3 How will we monitor and evaluate the effectiveness of this policy?

- 1. The daily operation of this policy is managed by the Medical Needs Coordinator(s) who report any issues to the Deputy Headteacher Behaviour and Attitudes.
- 2. Issues are reported to the Headteacher through the standing Health & Safety item in the weekly Leadership Group operational meeting.
- 3. The Headteacher's Termly Report to the Full Governing Board identifies:
 - noteworthy events in the operation of the procedures and practices.
 - proposed key developments in procedures and practices.

1.4 What key documents inform this policy?

Supporting pupils at school with medical conditions (publishing.service.gov.uk)

First aid in schools, early years and further education - GOV.UK (www.gov.uk)